



AN EDUCATIONAL PARTNERSHIP

Indiana Energy Consortium

Alcoa Warrick Power Plant
 Citizen's Energy Group
 Duke Energy
 Indiana Energy Association
 Indiana Department of Workforce Development
 Indiana Michigan Power,
 a unit of American Electric Power
 Indianapolis Power & Light,
 an AES company

Indiana Statewide Association of
 Rural Electric Cooperatives
 Ivy Tech Community College
 Miller Pipeline
 Northern Indiana Public Service Company,
 a NiSource Company
 Vectren Corporation
 WorkOne

This workforce solution was funded by a grant awarded under the President's High Growth Job Training Initiative as implemented by the U.S. Department of Labor's Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This solution is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.

The energy industry accounts for 4 percent of the nation's gross domestic product and employs more than one million workers nationwide. About 50 percent of the energy workforce is set to retire over the next 10 to 15 years, and there will be a shortage of workers needed to build new infrastructure, install equipment, operate facilities and make repairs to existing systems.

Realizing this, the Indiana Energy Consortium, including utilities and energy-related construction companies, the Indiana State-wide Association of Rural Electric Cooperatives, Ivy Tech Community College and WorkOne, was formed in 2007 to promote careers in the energy industry in Indiana and fill the pipeline with energized, educated and skilled individuals.

The U.S. Department of Labor awarded Ivy Tech a High Growth Job Training Initiative grant for \$1 million to implement a comprehensive, sustainable strategy for meeting the workforce needs of Indiana's energy industry.

In partnership with Ivy Tech, the Consortium developed three energy concentrations: Power Plant Technology, Natural Gas Technology and Electric Line Construction. An Associate of Applied Science degree and Career Development Certificates have been designed to help prepare individuals to enter the energy industry and succeed in their jobs.